Mabbett & Associates, Inc. (Mabbett®), an award-winning and industry leading environmental, health and safety and architectural-engineering consulting firm, is seeking a part-time National Environmental Policy Act (NEPA) Practitioner-Specialist to join our Environment & Infrastructure Group and support the firm’s growing Natural Resource practice. Demonstrated experience in the delivery of NEPA-related projects, project and team management and interaction with clients and regulatory agencies are required. Wetland delineation experience preferred.

**Qualifications**

- Bachelor’s Degree in environmental science, planning, public policy, or earth sciences-related major.
- 10 years of direct professional or educational experience with the preparation of NEPA documents, including categorical exclusions (CATEX), environmental assessments (EAs), and environmental impact statements (EISs).
- USACE wetland delineation/permitting experience, including 404/401 permitting.
- Familiarity with Section 106 cultural and historical resources, USFWS Section 7 consultations and Biological Opinions.
- Knowledge of Federal, State, and local laws and regulations related to land use, planning, permitting, and environmental protection.
- Must possess excellent skills in quantitative and qualitative analysis, professional writing, interpersonal communication and organizational skills.
- Working knowledge of land use permitting processes, environmental review, and local agency policies and procedures related to planning and development with ability for interdisciplinary collaboration and synthesizing information for the full range of environmental factors affected by project impacts.
- Ability to manage multiple projects and tasks within deadlines in a dynamic working environment.
- Working knowledge of GIS.
- Must be a U.S. Citizen with a valid driver’s license and able to successfully pass a pre-employment background check and a drug screen, to include cannabis. Must be able to obtain, as a minimum, OMB Position of Public Trust and Federal Protective Services Favorable designations. Other clearance requirements for access to Federal facilities may be necessary and will be addressed on a case-by-case basis.

**Key Responsibilities**

This position will collaborate with multi-disciplinary project teams, conduct impacts analyses for environmental compliance documents in support of federal agencies, participate in project-related meetings, including public meetings and agency consultations, as well as perform other related and miscellaneous tasks.

Additional responsibilities include:

- Provide environmental reviews, project scope alternative development, field investigation, planning, specifications, cost estimating, problem and conflict resolution, and scheduling.
- Conduct environmental troubleshooting and/or consultations, providing technical and project advice and guidance to clients.
- Conduct comprehensive technical reviews of professional studies, reports and analysis.
- Collaborate with managers, engineers/architects, construction project managers, legal staff, contract specialists and or contractor personnel, and provide advice and insight on the resolution of unique and/or complex environmental problems.
- Provide technical reviews; review comments for environmental studies and reports.
- Provide technical assistance and support to attain and maintain compliance with all Federal, State and local environmental regulations pertaining to land, air, water, natural and historic resources.
- Prepare environmental scopes of work and/or design documents for A/E services.
- Provide expert in-house assessments of project impacts, best management practices, typical and creative mitigation measures and required studies and costs necessary to conduct consultation/coordination/permitting requirements, studies and timelines for final project implementation.
- Prepare NEPA documents and correspondence with regulatory and resource agencies and interested parties, including significant e-mails and summaries of meetings and significant phone calls. Regular verbal and written updates of project status will be a routine aspect of coordinating all assigned tasks.
- Short-term project travel primarily along the eastern seaboard may be required.

**Base Location**

This position will be based in either the Bedford, Massachusetts or North Smithfield, Rhode Island office, but will include travel and other specific project work opportunities on a short-term basis throughout the U.S.

**About the Firm**

Mabbett, established in 1980, provides integrated multi-disciplinary EH&S, and architectural-engineering design services. For 40 years, Mabbett has delivered value-added professional services to Federal, state and local agencies and industry, and commercial enterprise. Mabbett is a US Department of Veterans Affairs (VA), Center for Verification and Evaluation (CVE), verified Service-Disabled Veteran-Owned Small Business (SDVOSB) with headquarters located in Stoneham, Massachusetts and regional offices located in New Jersey, Rhode Island, New York and Virginia.

The firm is an Equal Opportunity and Veteran Friendly Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status. For more information, visit: [www.mabbett.com](http://www.mabbett.com).

The firm has been experiencing significant growth in the Federal and private sectors, including biotechnology, healthcare, and academia. In 2018, Mabbett was named the 41st fastest growing company in Massachusetts; the 32nd fastest growing company in the architectural, engineering and environmental sector in the USA; and was named to Inc. magazine’s list of the fastest growing companies in America for the 4th time.

Mabbett offers a comprehensive benefits package to eligible employees, including: Blue Cross/Blue Shield medical insurance; Delta Dental insurance; Blue Cross 20/20 Vision plan; 401(k) plan with a company match; profit sharing...
retirement plan; performance and year-end bonus programs; group life, short and long-term disability, and travel-accident insurance, professional development programs and much more.

Any applicant who is unable to use, or requires assistance with, the online application process may request an accommodation by contacting Human Resources at: (781) 275-6050 or via email at careers@mabbett.com.

Reference code: RI/MA – PT NEPA Practitioner Specialist 2020. **No telephone calls please unless requesting application assistance.**